

# Business Area Report

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Business Area Manager

APNIC 28

# Business Area

- Our activities:
  - Finance & Administration
  - Human Resource Management
  - Commercial & Risk Management

The logo for APNIC 28 is located on the left side of the slide. It consists of a vertical red bar with the text 'APNIC 28' in white, 'Beijing, China' in yellow, and '24-28 August 2009' in white. Above the text is a stylized graphic of a globe or network structure in red and black.

# Finance & Administration

Activities completed 1<sup>st</sup> half:

- Supporting KPMG and EC with modeling of new fee schedule
- Payroll moved to hosted environment
- Mid year reporting and reforecast
- Focus on strong financial control

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# Finance & Administration

Current activities:

- Implementation of the 2010 fee schedule
- Development of new monthly reporting framework to support the new fee schedule
- 2010 budget submission
- Full year reporting and audit

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# Human Resource Management

Activities completed 1<sup>st</sup> half:

- Appraisal Smart
- Leave balance management
- Staff development and training
- Recruitment processes
- WH&S committee and training for all BCP staff

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# Human Resource Management

Current activities:

- Peer feedback module
- Develop HR plan for 2010
- EcoApnic
- RIR exchange program
- Health & lifestyle education
- Global corporate challenge

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# Commercial Management

Activities completed 1<sup>st</sup> half:

- Redundancy for key finance processes
- Transfer policy implementation analysis
- Development of planning framework
- Staff workshops/Organizational assessments
- Evaluation of Office refurbishment options



# Commercial Management

## Current Activities:

- Completion and Audit of BCP
- Operational Planning
  - Stakeholder consultation to complement Member survey
  - Development of operational plan:
    - Define and validate objectives and strategies
    - Define activity plan and resource requirements
    - Develop financial budget submission for 2010
    - Document and communicate plan





Thank you.....